



JSEC Taking Flight

February 2009

Glendive Job Service Workforce Center ~ 211 South Kendrick
Office 377-3314 Fax 377-5831

Contact Job Service for **all** your business needs.



UPCOMING SEMINAR

FEATURING

WORKPLACE VIOLENCE, HARASSMENT & DISCRIMINATION

Workplace Violence Prevention

Learn the skills necessary to prevent threats, abuse and other aggression your employees may encounter in the workplace.

Workplace Harassment / Discrimination Prevention

Any kind of harassment can have devastating effects in the workplace. Because the Equal Rights Commission views managers and supervisors as company representatives, companies must ensure proper training for supervisors and proactive education for employees.

When: Wed., April 8th

Time: 8a—noon

Cost: \$20 per person

Location: To Be Determined



Stay tuned for more details!

Call or Email Job Service to register:

377-3314 or GlendiveJSC@mt.gov

JSEC Members

- **Lee Boyles, Glendive Medical Center**
- **Pat Cunningham, Dawson Community College**
- **Adam Gartner, Dawson County**
- **Jim Germann, Dawson County High School**
- **Nick Haag, Montana Dakota Utilities**
- **Jerry Jimison, City of Glendive**
- **Sandi McGovern, Glendive Medical Center**
- **Scott Sanders, Glendive Medical Center**
- **Kim Trangmoe, Chamber of Commerce & Ag**
- **MaryAnn Vester, Dawson Community College**
- **Bill Wade, Mid-Rivers Communications**
- **Tim Wall, Community First Bank**
- **Lonnie Cross, Job Service Manager**
- **Darla Handran, Coordinator & Newsletter**



I'm just not that into you

Does your business or organization struggle with working together as a team? Do some team members have problems understanding what motivates the other members?

The day-long session offers hands-on experiences to strengthen participants' abilities as a team member and a leader within an organization, regardless of its organizational structure.

Date: March 27

Time: 8:30 a.m. – 4:30 p.m.

Instructor: Sandra Cargill

Cost: \$75.00, includes materials.

Location: DCC, Coca-Cola room - Toepke Center

Register online at www.dawson.edu/workshops.asp. The class is limited to 30 participants and will be offered for .5 credit. For more information, contact MaryAnn at 406.377.9409.

Training Dollars Available

Nearly 50 job seekers have been enrolled in training through the Glendive Job Service Workforce Innovation in Regional Economic Development (W.I.R.E.D.) Program. To qualify for W.I.R.E.D. funding, trainees must be pursuing training and employment in an energy-related occupation.

Training thus far has included truck driver, heavy equipment operator, engineering tech, welder, diesel mechanics, and agricultural marketing and financial analysis. Most participants are enrolled in short term, classroom training, however, three individuals were trained on-the-job by their employers.

There are training dollars still available for those interested in energy-related occupations, and there is particular interest in using on-the-job training. Any energy-related business that has need to upgrade current employee skills, or train new employees should call Dawn Guenzi 377-3314 ext 209.



TAX CREDIT

Area Employers could be eligible for up to \$9,000 in federal tax credits.

WOTC – Work Opportunity Tax Credit – is being under utilized in this area. Eligibility requirements for a new worker include residing in Dawson County and being between 18 and 39 years of age. Employers are probably hiring workers who fall into these categories, but are not signing up to receive the tax credit.

Contact the WOTC Unit at 1-800-726-0615 to find out how you can benefit from this federal tax credit program.

Connie Balcer Retires

After 29 years of dedicated service to businesses and job seekers in our communities, **Connie Balcer** retired from the Glendive Job Service Workforce Center on December 31st.



She will be missed by the people she has helped over the years, and especially by her co-workers.

BEAR

BEAR is coming to town! The Business Expansion And Retention Program seeks to nurture businesses currently operating in our communities in order to develop and sustain a vital economy that encourages additional business growth.

The Program works by gathering information from a business owner to obtain a clear understanding of needs and challenges. The BEAR Team analyzes the data, then provides appropriate resources to address the issues identified. All information regarding individual businesses is held in strict confidence.

Current need is for skilled individuals who are willing to serve as BEAR Team Resource Providers - professionals who volunteer their time and expertise to assist BEAR clients with identified challenges.

If you'd like to get involved with BEAR contact:
Jason Rittal-698-3255, Lonnie Cross-377-3314 ext 203,
Amy Deines-377-8701, Kim Trangmoe-377-5601, Steve Olson-989-2291.

New 5-in-1 Poster

There have been significant changes to the Family Medical Leave Act posting. New 5 in 1 employment posters reflecting this change will be available at Job Service late February. Please call 377-3314 or stop by our office at 211 South Kendrick Avenue for more information.

Interested in becoming a member of JSEC?
Call JSEC Chair, Bill Wade at 687-3336 or any JSEC member.

Email: glendivejsec@mt.gov
Phone 406-377-3314
Fax 406-377-5831
211 South Kendrick
Glendive, MT 59330

<http://wsd.dli.mt.gov>





Leadership Glendive

808 N. Merrill Avenue
www.leadershipglendive.org

Glendive, Montana 59330

Phone: 406.377.5601
Fax: 406.377.5602

About Leadership Glendive

All residents of the Glendive community have a stake in its development and prosperity. We need leaders to help the community grow and solve its problems. The leaders who fill this need will understand the complex issues of the economy, geography, business, government, education, agriculture, and the culture of the region. **Leadership Glendive** is dedicated to the development of such leaders who will find and foster relationships to ensure that Glendive is a great place to live, work, and raise a family.

Purposes and Objectives

Leadership Glendive was created in 2009 as a not-for-profit volunteer collaboration between the Glendive Economic Development Council, the Glendive Chamber of Commerce and Agriculture, and the Job Service Employer Committee to develop the talents, tap the energies, and harness the resources of the region's present and future leaders. Participants will be selected from a broad spectrum of professions who demonstrate leadership abilities and a commitment to shaping a bright future for the Glendive community. By the end of the program, participants will have developed a network of relationships with a cross-section of leaders, all of whom will have gained broader insights and deeper knowledge of the issues facing eastern Montana and the Glendive community.

Program

The program consists of eight all-day, monthly sessions from September through April, plus a graduation dinner. The format is similar to successful leadership programs in communities across Montana and the nation. Each session is organized around a theme and is explored through speakers, discussions, field trips, demonstrations, and other activities. Sessions will be held at different locations throughout the community, giving participants a hands-on experience regarding the topic.

Following is a list of tentative dates and topics:

September 9	Orientation and Tourism	January 13	Communications
October 14	Education	February 10	Health & Social Services
November 18	Government	March 10	Energy
December 9	Transportation	April 14	Agriculture
April 23			Graduation Dinner

Tuition and Funding

Tuition is \$200 for Glendive Chamber members and \$250 for non-members. Program materials and meals are included. Once accepted into the program, tuition is due August 15. Prior to the first session, the fee is refundable minus a 20% handling charge. After the first session is conducted, the fee is nonrefundable.

Attendance

Leadership Glendive requires participants to commit to attend all sessions for the entire session. A participant will be permitted to graduate if it is necessary to miss one session. Graduation will be delayed until both sessions are completed the following year, should two sessions be missed. Participants missing more than two sessions will be dismissed from the program.

Application

Women and men who have leadership potential and a record of community involvement through work, civic, or volunteer activities are invited to apply. Individuals, organizations, or companies may nominate, as well. The current year program committee will select the class participants. The application deadline for 2009 is **July 15**. To receive an application or to nominate a candidate, please call 406.377.5601.



Leadership-Glendive

Sponsorships

As a business, consider sponsoring a portion of Leadership Glendive's 8-month training program to build and strengthen present and future leaders in our community and region.

Leadership Glendive, a not-for-profit collaboration between Job Service Employers Committee, the Glendive Chamber and Dawson County Economic Development Council, will consist of 8 all day sessions, once a month from September to April culminating in a graduation ceremony. This year, monthly sessions will focus on tourism, education, government, transportation, communications, health and social services, energy and agriculture. You may want to sponsor on the month the session focuses on your sector, but sponsorships are welcome anytime.

Benefits of Sponsorship

- *Link on website for full day sponsors*
- *Your sign/display at the training site or meal site*
- *Listed as a sponsor on the program. Full day sponsors on front page. Other sponsors listed on the agenda by what they are sponsoring.*
- *Sponsors mentioned in media coverage.*

Sponsorship Opportunities

Full day sponsor	\$250
Breakfast	\$50 or in kind if you supply coffee, juice, rolls
Lunch	\$175 or in kind if you supply food
Afternoon Break	\$25 or in kind if you supply refreshments
Scholarship Sponsor	\$200/each – if you are a chamber member, \$250 if not Paying for an employee or community member to attend.

In-kind Sponsorship Opportunities

- Advertising
- Printing/supplies
- Transportation – to sites and tours
- Facility use
- Food – no money exchanged – you provide
- Beverages
- Leadership Glendive Graduation gifts

If interested in being a sponsor, contact Kim Trangmoe chamber@middrivers.com or 377-5601

Leadership Glendive Committee: Lonnie Cross, Peggy Iba, Sandra Cargill, Jim Squires, MaryAnn Vester, Sandi McGovern and Kim Trangmoe